

Candidate Testimonials

"I have enjoyed years of utilizing your placement skills. It is always a pleasure to work with you.

With your confidence, guidance and advice I have always felt prepared when going on an interview and landing that must have position. And you have always managed to place me where I am comfortable and able to let my skills shine.

Thank you Beryl for keeping us employed and please continue to do what you do best."

Lorraine Perry, Full Charge Bookkeeper

"When I was new in California I needed to find employment quickly so that I could get up and stay up on my feet here in my new found home. Beryl put me at ease immediately. Somehow I just knew that I was in good hands, and it turns out I was. She placed me with one company who made it clear that it might or might not turn out to be a permanent position, but it was something to start me off paying my bills. When the day came that the company told me they decided they wanted to go a different route and not keep me full time they also instructed me to " call Beryl immediately", which I did the minute I left their office. She already had something else lined up for me and that became my job for 3 years before I moved on at my own discretion. Who knows? If it weren't for Beryl I might not have made it out here in California. I owe Beryl a big thanks for helping me get my start out here!"

Seth David, CFO

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For more information,
please visit us on the web
www.bcsstaffing.net



BCS
STAFFING, INC.

Quality Professional Staffing
with Personalized Services
and Commitment

Serving leading industries in:

- Accounting
- Finance
- Human Resources
- Administrative

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Our Goal

With over 15 years' experience, BCS Staffing, Inc. is committed to matching talented individuals with top performing companies. Our boutique firm prides itself on personalized services and professional placement. From short-

term or special projects to direct-hire placements, we make sure that our clients are matched with the best, most qualified individuals. With integrity and unmatched reliability, BCS Staffing, Inc. is dedicated to helping your firm find the best candidate to fit your staffing needs.

Qualifications of Candidates

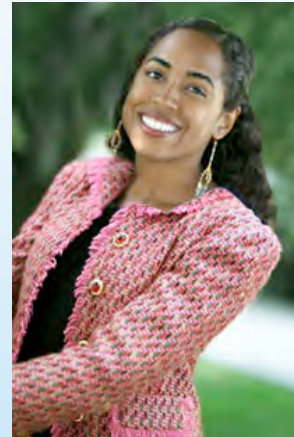
BCS Staffing, Inc. requires all candidates to undergo a thorough screening process. We begin with face to face in-depth interviews to identify our candidates' strengths, talents, and potential. An industry-standard skill test helps pinpoint their abilities, and reference checks with three previous employers confirm our candidates' experience, work ethics, and superlative past performance. In addition, all applicants undergo full background screenings including criminal, social security, DMV, and credit checks before candidates are placed with a company. We assure our clients that they will meet only fully qualified and screened candidates for placement consideration.

Services

BCS Staffing, Inc. places professionals at all levels in Accounting, Finance, Human Resources, and

Administrative. Our dedicated staff is committed to placing individuals in industries that require their services. From Temporary, to Temp-to-Hire, to Direct Hire, we serve Southern California's top industries including:

- **Business Management**
- **Distribution**
- **Engineering**
- **Entertainment**
- **Financial Services**
- **Food Services**
- **Healthcare**
- **Insurance**
- **Legal**
- **Manufacturing**
- **Property Management**
- **Public Accounting Firms**
- **Publicly Traded Companies**
- **Real Estate**
- **Retail & Wholesale**



Client Testimonials

"I was very pleased with the service I received from BCS Staffing. The placement professionals listened to my needs and found a candidate that exactly matched them in record time—the perfect hire for the position!"
Jean Wood, Vice President, Business Planning, Macerich

"BCS Staffing, Inc. President Beryl Smith has been handling our staffing needs for many years now. She takes a personal interest in our company and goes out of her way to match candidates to us. I have great confidence in her ability to find the right person for any position that I need to fill. Beryl responds quickly to my phone calls and e-mail. She puts a great deal of effort and caring in sending me qualified candidates who fit the profiles I have outlined. I trust her; I like her; and I recommend her and BCS Staffing." **Franki Roizman, Office Manager, Perry & Neidorf, LLP**

"I have had the pleasure of utilizing the recruiting and placement skills of Beryl Smith for several years now. Almost half of my current staff are a direct result of her excellent abilities at finding great talent. She has also been able to supply me with qualified temporary assistance with very little prior notice (when those little emergencies arise).

Besides the quality of her candidates, I have always appreciated her integrity. Never once has she tried to push my designated salary range higher and place me over budget (as many other recruiters have tried in the past). Never once has she sent me and over or under qualified applicant that is a waste of my interview time. Even with temporary help, her rates have always been competitive with vastly more astute workers than her counterparts provide. I attribute this to her intense and thorough background investigations and comprehensive testing of all potential candidates.

While talent is always key, I also admire the way Beryl has always been able to find people that are "a good match and a good fit" with the rest



of my existing Staff. Hard working, high work ethic, honesty, a pleasant demeanor and professionalism are not qualities that can be "trained" into a person. You either have it or you don't and Beryl's candidates always "have it". I highly recommend her services to anyone in

need of Permanent, Temp-to-Perm and Temporary personnel." **Kelley Ryan, Accounts Receivable & Contracts Admin. Manager, AT Systems**